## THE CITY OF MINNEAPOLIS

and

# THE POLICE OFFICERS' FEDERATION OF MINNEAPOLIS

# MEMORANDUM OF AGREEMENT AND UNDERSTANDING REGARDING PILOT PROJECT TO PROVIDE BID RIGHTS TO NEWLY HIRED EMPLOYEES

#### **RECITALS**

- A. WHEREAS, the City of Minneapolis (hereinafter "Employer") and the Police Officers' Federation of Minneapolis (hereinafter "Federation") are parties to a 2008-2011 Collective Bargaining Agreement (hereinafter "Labor Agreement"), and
- B. WHEREAS, the Labor Agreement provides that Newly Hired Employees, as defined in Section 9.1 (h), are not eligible to bid until after completing more than 24 months of actual work after the conclusion of his/her ten day program; and
- C. WHEREAS, the parties are mutually interested in exploring offering bid rights to Newly Hired Employees for a one-year trial period; and
- D. NOW THEREFORE, the parties, hereby agree to modify the Labor Agreement as follows:

### **AGREEMENT**

1. Notwithstanding any language of Article 9 of the 2008-2011 Labor Agreement to the contrary, "newly hired employees" are eligible to bid for "precinct 911 responder positions"

during the November, 2009 bid for 2010 bid assignments without limitation as to whether they bid for a day or night shift.

2. The Labor Agreement remains in full force and effect, except as expressly modified herein during the term of this Agreement.

FOR THE CITY OF MINNEAPOLIS:

Timothy Dolan

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Timothy O. Giles Date

Director, Employer/Employee Relations

FOR THE FEDERATION:

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